: 4-0246 08-22

1973-74
SALARY AGREEMENT
WOODBURY BOARD OF EDUCATION
AND
WOODBURY EDUCATION ASSOCIATION
SIGNED SEPTEMBER 12, 1973

### WOODBURY BOARD OF EDUCATION SALARY AGREEMENT 1973-74

#### I. AREA OF AGREEMENT

This salary agreement shall be effective as of July 1, 1973, and shall continue in effect until midnight, June 30, 1974.

This Agreement may be reopened by the Association for the purpose of general negotiations upon adequate written notice to the Board on or before October 1, 1973. This Agreement shall not be extended by written or oral Agreement and it is expressly understood that it shall expire on the date indicated.

#### II. STARTING SALARIES

Experience	No <u>Degree</u>	B.A.	M.A.	M.A.+30	M.A.+60	Ph.D.
0	\$7,100	\$8,100	\$8,700	\$9,000	\$9.300	\$9,900

#### III. SALARIES

- 1. All teachers will receive a 5.5% increase above their 1972-73 salary.
- 2. Service increments will be given according to the following schedule:
  - a. 1 year through 8 years \$350
  - b. 9 years through 11 years \$400
  - c. 12 years through 13 years \$450

This increment schedule is based on eleven non-degree steps; twelve steps - B.A., and thirteen steps - M.A. and above.

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- 3. Educational increments will be given according to the following schedule:
  - a. Non-degree to B.A. \$1,000
  - b. B.A. to M.A. \$ 600
  - c. M.A. to M.A.+30 \$ 300
  - d. M.A.+30 to M.A.+60 \$ 300
  - e. M.A.+60 to Ph.D. \$ 600
- 4. Upon completion of 15 years of actual teaching service in the Woodbury Public Schools, \$200 will be added to the salary of that teacher.
- 5. No half-years of teaching experience will be considered in placement on the salary scale.
- 6. Teachers hired prior to December 1 will receive credit for a full year of service; those after December 1 will receive no credit.
- 7. Non-athletic extra curricular salaries will be increased to the level shown on the attached "Non-Athletic Extra Curricular Activities Salaries 1973-74."
- 8. No changes are intended or implied in the Athletic Extra Curricular Activities, 1972-73, salaries and increments schedule as attached and updated for 1973-74.
- 9. All teachers with the same educational and service increments will receive the same salary.

# WOODBURY BOARD OF EDUCATION NON-ATHLETIC EXTRA CURRICULAR ACTIVITIES SALARIES 1973-74

	1973-74	
Activity		1002 01
Media Martina de America (Martina) de Media de Media de Media (Media de Media de		17/7-/4
Director of Band and Orchestra Director of Chorus Advisor of Cheerleaders Advisor of Debating Team Director of Dramatics Director of Drill Team Director of Twirlers Advisor, National Honor Society Pre-School Monitors (2)  Advisor, Student Council (9-12) (7-8) Advisor, Sun Dial Director of Visual Education		1973-74  \$750 470 315 315 575 or 288/play 260 260 105 260 260 315 210 520 315
Advisor, White & Gold		315
Class Advisors, Grade 9		
10		155
11		155
12		<i>3</i> 1.5
Safety Patrol Advisors (4)		315
, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		125
		125
		125
School Public Relations		125
Director of Elementary Band		31.5
Department Chairmen (10)		350
Business Education		315
English		315
Foreign Language		<i>3</i> 1 <i>5</i>
Ind. & Fine Arts		315
Mathematics		<i>3</i> 15
Physical Education		315
Science		315
Social Studies		315
Music		315
Guidance		520
Elementary Grade Level Chairmen		155
	1	155
	2	155
	3	155
	L <sub>t</sub>	1.55
	2 3 4 5 6	155
*C: 7 17	6	155
*Girls Track Advisor		300
*Assistant Band Director		325
*Prom and Homecoming Advisor		150
*Head Librarian		200
*Detention		450

<sup>\*</sup>New Positions 9-12-73

## ATHLETIC EXTRA-CURRICULAR ACTIVITIES 1973-74

Activity	Salary Range	Increment
Director of Athletics	\$1100-1500	§100
Football		
Head Coach Asst. Coach Asst. Coach Asst. Coach Asst. Coach Asst. Coach	900-1200 500- 750 500- 750 500- 750 500- 750	100 50 50 50 50 50
Soccer		
Head Coach Asst. Coach	550- 850 325- 525	100 50
Basketball		
Head Coach Asst. Coach Asst. Coach	750-1050 450- 650 450- 650	100 50 50
Baseball		
Head Coach Asst. Coach Asst. Coach	550- 850 325- 525 325- 525	100 50 50
Track		
Head Coach Asst. Coach Asst. Coach	550- 850 325- 525 325- 525	100 50 50
Indoor Track		
Coach	325- 525	50
Cross Country		
Coach	325- 525	50
Wrestling		
Head Coach Asst. Coach Asst. Coach	550- 850 325- 525 325- 525	100 50 50

Page 2 Athletic Extra-Curricular Activities 1973-74

Activity	Salary Range	Increment
Boys Tennis		
Coach	\$325 <b>-</b> 525	\$50
Golf		
Coach	200-400	50
Intramurals		
Advisor	300	-
Hockey		
Head Coach Asst. Coach Asst. Coach	500-650 300-450 300-450	50 50 50
Basketball		
Head Coach Asst. Coach Asst. Coach	500-650 300-450 300-450	50 50 50
Tennis		
Head Coach Asst. Coach	500-650 300-450	50 50
Softball		
Coach	300-450	50

In witness whereof the Woodbury Board of Education and the Woodbury Education Association have caused this agreement to be executed by their duly authorized representatives on the 12th day of September 1973.

Woodbury Board of Education:

Woodbury Education Association:

/s/ Eugene L. Horan, Jr.
Eugene L. Horan, Jr.

/s/ Rance L. Catlin
Rance L. Catlin

/s/ Courtland P. Morris
Courtland P. Morris

/s/ Edwin F. Ward
Edwin F. Ward

/s/ John J. Turnock, Jr.
John J. Turnock, Jr.

/s/ James D. Boyd James D. Boyd

/s/ Charles D. Edgcumbe
Charles D. Edgcumbe